

# TOWN OF ELMORE, VT

## Emergency Select Board Meeting

Meeting Minutes – prepared by G. Schwartz  
Status: Approved

**Meeting Date:** December 8, 2022

**Start Time:** 1:30 pm **Adjourn:** 2:30 pm

**Meeting Attendees:** G. Schwartz, C. DeVore, W. West, M. Lacasse, S. Draper and E. Adams

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### 1. SPECIAL TOPICS

- a. **CONTINUED - REVIEW/APPROVAL:** Town employee insurance plans; Open enrollment/plan selection

**Notes:** Discussion continued from SB meeting on 12/7/22

- a) The 2020 Vermont Municipal Compensation and Benefits Report from the Vermont League of Cities and Towns was reviewed again.
- b) The details of the gold and platinum plans were also reviewed again.
- c) Elmore currently offers 100% full benefits (Platinum Plan) for full time employees
- d) The current employees expressed concern about the deductible cost that could be incurred in the Gold plan
- e) The Select Board will formulate a new benefit plan for all new employees. This plan will address part time employee benefits and employee percentages to be paid on all insurances.
- f) In order to resolve this issue in this limited timeframe, C. Devore made a motion to continue with the platinum Plan for another year and revisit at a later date. The results of the Select Board vote was 2 yes and 1 no. C. Devore and G. Schwartz voted yes and W. West voted no.